

03 Group Chief Executive Message

Since stepping into my new role, I've been reflecting on what a huge privilege it is to steer our team to make an impact on the next decade of Beca. I'm excited about the opportunities ahead; for us to set ourselves up for growth, to strengthen our offerings across our geographies, and to help our clients and communities to deliver positive legacies. Looking back on our progress as a business this past 12 months, I am reminded of how our culture, our purpose to *make everyday better*, and our commitment to our values, have guided us through both challenges and triumphs.

Business highlights

This year, we've focused on strengthening our leadership in the market, re-enforcing our client-centric delivery, and aligning ourselves to enable us to achieve our growth goals. This has included the appointment of two new Managing Directors – one for New Zealand and one for Australia, to set strategy and direction in both regions. I am really excited to have them on board. In Australia, the team has specifically looked to focus on the opportunities to deliver creative solutions in the Energy, Water and Defence sectors; particularly to support our clients in finding solutions to the complex challenges they face.

We've also continued to make significant strides in our digital journey. Examples include innovative initiatives like the development of PIPE-i – our own cutting-edge survey robot; and the implementation of our digital twin platform, BEYON – which supports our clients facing challenges with climate change assessments and planning as well as complex asset management and optimisation.

Creating a positive legacy

Tackling big challenges for our clients like decarbonisation, as well as climate resilience and adaptation, has been central to our work. I'm inspired by our collaborative efforts to assess climate change impacts across our communities and the work our teams have been doing in developing National Adaptation plans across New Zealand and the Pacific. Wellington's 8 Willis Street and the University of Auckland B201 building achieving the highest 6 Green Star rating in New Zealand, are great examples of the work we're doing to help clients lower their carbon emissions.

Fostering a diverse and inclusive business

At Beca, we've continued to embrace our cultural competency, with initiatives such as the Pasifika Network, Beca's Innovate Reconciliation Action Plan (RAP) in Australia, and the progress we have made towards embedding our te ao Māori competency. While there is still a lot to be done, we've been making progress to enhance our gender balance across all levels of our business – I am proud of the female leadership programmes we have rolled out in both Australia and New Zealand.

AMELIA LINZEY
Group Chief Executive

